

**NATIONWIDE
NATIONAL GUARD OF ARIZONA
HUMAN RESOURCE OFFICE
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495
PHONE (602) 629-4832; DSN 853-4832
WEBSITE: www.azguard.gov/hro
EXCEPTED
TECHNICIAN VACANCY ANNOUNCEMENT**

ANNOUNCEMENT NUMBER: 10-005T OPENING DATE: 7-Jan-2010 CLOSING DATE: 8-Feb-2010

POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:

AIR TRAFFIC CONTROL SPECIALIST, GS-2152-11, TC80683000, SSgt/E5 - TSgt/E6

APPOINTMENT FACTORS: OFFICER ☐

ENLISTED ☒

SALARY RANGE:

\$58,715.00-\$76,327.00 PA

SUPERVISORY ☐ MANAGERIAL ☐

NON-SUPERVISORY/NON-MANAGERIAL ☒

LOCATION OF POSITION:

107th Air Control Squadron, Luke AFB, Arizona

APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must arrive by close of business (1530 MST) on the closing date shown above. Applications postmarked on the closing date will be considered late and will not be accepted. The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for those employees who are mobilized. NO BINDERS OR BOUND DOCUMENTS PLEASE.**

INSTRUCTIONS FOR APPLYING: Individuals applying for Excepted Technician positions may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Whatever form of application that is chosen it must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code), Social Security Number, Country of citizenship and Highest Federal civilian grade held (also include job series and dates held). Education information must include: High School Name, city and State and dates of diploma or GED, Colleges or Universities Name, city and State, Majors type and years of any degrees received, and total semester or quarter hours earned (if no degree show total credits earned and indicate whether semester or quarter hours). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary. In addition to the above described information, all applications should include AZNG Forms 335-1-R (Military Brief), and SF 181 (Ethnicity and Race Identification). Applications will be accepted without these forms. However, applications may not receive an adequate evaluation if these forms are not submitted. **Applications must contain a completed Optional Form 306 (Declaration for Federal Employment) and AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement).**

EVALUATION PROCESS: Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

CONDITION OF EMPLOYMENT: Prior to appointment into this position, selectee must be a current member of the Arizona Air National Guard, (107th ACS) and must possess the following AFSC: 1C5X1D

KNOWN PROMOTION POTENTIAL: NONE

Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program.

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

AREA OF CONSIDERATION: This position is in the Federal/Excepted Civil Service and is **open to current members and those eligible for membership of the 107th ACS, Arizona Air National Guard.** Individual selected will receive a Permanent Appointment subject to the completion of a one year trial period. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will be required to take a pre-employment medical screening which will be paid for by the Agency. **PCS funds are not authorized.**

NOTE: Applications must contain a completed Optional Form 306 (Declaration for Federal Employment).

NOTE: Applications must contain a completed AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement).

NOTE: Prior to appointment to this position, individual must provide a current, passing physical fitness assessment.

NOTE: Must possess, or qualify to possess a SECRET security clearance.

NOTE: Applicants must provide a copy of their RIP reflecting award of the "D" shred and AFSC 1C5X1. Applications received without this information will not be considered.

NOTE: Applicants must be able to pass and possess a Class III Ground Based Air Traffic Control Physical.

NOTE: Applicant must have a 2-year college degree OR be able to complete their 2-year college degree no later than 12 months from the hire date or employment will be terminated.

NOTE: Must be qualified as a Weapons Director. Instructor qualification is desired.

NOTE: Re-Announced from Announcement #09-528T. Qualified applications received for Announcement #09-528T will be forwarded to this new announcement, there is no need to re-apply.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Ability to operate battle management systems and equipment.
2. Ability to communicate both orally and in writing.
3. Knowledge of Theater Air Control System Equipment , missions, capabilities, and operational requirements.
4. Knowledge of radio procedures and terminology.
5. Knowledge of aircraft control procedures and techniques.
6. Ability to present platform and positional instruction in a formal training setting.
7. Ability to administer policies and procedures to effectively meet mission requirements.
8. Ability to provide technical and administrative support to the Operations activity.
9. Ability to coordinate between operations and maintenance personnel to ensure proper equipment performance.

SPECIALIZED EXPERIENCE: Individual must have 36 months experience as a Weapons Director that demonstrates the ability to perform the highest, most difficult and complex weapons control assignment duties; experience/training which provided a knowledge of air traffic control laws, rules and regulations; experience which demonstrates the ability to provide the full range of weapons control services; experience which demonstrates the ability to contact other controllers and pilots in case of emergency; experience in providing information concerning weather, air navigation and airport conditions; experience which indicates a general knowledge of the performance characteristics of a wide variety of aircraft; experience which demonstrates the ability to perform the full management duties of an Weapons Director position. At least 12 months experience as an instructor, trainer or evaluator is required. Individuals must have a 2-year college degree or be able to complete a 2-year college degree no later than 12 months from the date of hire or employment will be terminated.

BRIEF JOB DESCRIPTION: This position is located in the operations section and functions as an Instructor Weapons Director in an Air Control Squadron Formal Training Unit. Performs as an Instructor Weapons Director by giving direction to students and pilots in tactical intercept, aerial combat, air refueling, and close air support missions. Duties include but are not limited to writing lesson plans, handouts, tests, and presenting platform and positional instruction in a formal training setting. Tests assigned students and certifies they are qualified. In order to retain proficiency, Weapons Directors must control aircraft involved in missions such as intercepts, aerial combat tactics, close air support, air refuelings, etc. Works with computerized radar data. Operation is complicated by the fact that aircraft are brought into extremely close proximity and highly dangerous situations. May also schedule airspace, missions and flying exercises with National Guard and regular Air Force Flying Units. Assures that all drill status guardsmen assigned under their supervision have the opportunity to complete all necessary training requirements. May supervise 1 or 2 lower grade technicians or AGR members. Assures subordinates perform work in a timely manner, coordinates leave and timecards entries, and performs all other first line supervisory duties.

SELECTING OFFICIAL: Maj Lynda Lovell
